



Prageetha G Raju <prageetha.raju@slsh.edu.in>

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## Fwd: Workshops of Gender Sensitization

1 message

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**Dy Director SLS-H** <dydirector@slsh.edu.in>  
To: Prageetha G Raju <prageetha.raju@slsh.edu.in>

Mon, Jan 9, 2017 at 11:18 AM

----- Forwarded message -----

From: **Director SLS-H** <director@slsh.edu.in>  
Date: Thu, Aug 27, 2015 at 11:00 AM  
Subject: Fwd: Workshops of Gender Sensitization  
To: Dy Director SLS-H <dydirector@slsh.edu.in>

----- Forwarded message -----

From: **Head TLRC** <head\_tlrc@siu.edu.in>  
Date: Wed, Aug 26, 2015 at 1:00 PM  
Subject: Workshops of Gender Sensitization  
To: AllDirectors <alldirectors@siu.edu.in>, "officers.siu@siu.edu.in"  
<officers.siu@siu.edu.in>  
Cc: VC SIU <vc@siu.edu.in>

**S Y M B I O S I S**

**INTERNATIONAL UNIVERSITY**

(Established under section 3 of the UGC Act 1956, by notification No.F.9-12/2001-U3 Government of India)

Accredited by NAAC with "A" grade

Ref. No.: SIU/U-68/2015/4014

Date: 26/08/2015

To,

Directors of all Departments of SIU

**Subject: Workshop on Gender Sensitization for faculty of SIU organized by STLRC.**

Dear Madam/Sir,

The workshop on Gender Sensitization for all faculty of SIU will be conducted by Ms. Sneha Khandekar and her team. The content of the workshop shall be as given below:

1. Questionnaire to the faculty
2. Short films on equity, gender and sexuality
3. Presentation- Gender Sensitization – what, why and equity, sexuality, sexual harassment, laws and rights.

**The total duration of workshop will be 2 hours and the group will be of 30 faculty members each group.**

The schedule for each department and location is attached with this email. You are requested to kindly send the faculty members of your respective departments for the said workshop. The details of the venue shall be sent to you shortly. The profile of the resource person is also attached for your ready reference.

**Kindly note that one of the key training program prescribed and recommended by NAAC is 'Gender Sensitization', hence we look forward to receive your support and co-operation to successfully conduct these training sessions.**

This is for your information and further action.

Thanking you,

Sincerely,

Dr. Sophia S. Gaikwad.

Head, Symbiosis Teaching Learning Resource Centre

Copy to: The Vice Chancellor, SIU

**Dr. Mrs. Sophia S. Gaikwad**

Ph.D.- Education, Qualified SET, NET, M.A.; M.Ed.

**Head, Symbiosis Teaching Learning Resource Centre,  
Symbiosis International University,**

**Gram: Lavale, Tal: Mulshi**

**Dist: Pune**

**Pin: 412115**

**Phone Number: 020- 39116591**

**Mobile Number: 09822272973**



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<http://www.siu.edu.in/downloads/email-disclaimer.php>

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**Dr. M I Baig | Director**

**SYMBIOSIS LAW SCHOOL, HYDERABAD**

Survey Number 292, Off Bangalore Highway,

Kothur Mandal, Village: Mamidipalli,

District: Mahboobnagar.

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Email : [director@slsh.edu.in](mailto:director@slsh.edu.in)

Website : [www.slsh.edu.in](http://www.slsh.edu.in)

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**Dr. Sukhvinder Singh Dari | Deputy Director**

**SYMBIOSIS LAW SCHOOL, HYDERABAD**

SURVEY NO. 292, Off BANGALORE HIGHWAY,  
VILLAGE : MAMIDIPALLE, MANDAL : NANDIGAMA,  
DISTRICT : RANGAREDDY, TELANGANA STATE,  
INDIA, PIN CODE : 509217  
Email : [dydirector@slsh.edu.in](mailto:dydirector@slsh.edu.in)  
Website : [www.slsh.edu.in](http://www.slsh.edu.in)



THINK BEFORE YOU PRINT.

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## 2 attachments



**Gender sensitization workshops location wise timeble.xlsx**  
12K



**sneha khandekar\_profile.doc**  
106K

## Resume



**Name** : **Sneha Vidyadhar Khandekar**

**Date of Birth and Age** : 24<sup>th</sup> November 1964.

**Address for Communication** : A-8 Aparna Apartments,  
78, S.V.Road, Irla Bridge  
Andheri (West), Mumbai - 400 058

**E-mail address** : snehakhandekar@hotmail.com

**Telephone Nos.** : 26247575  
9819770166

**Marital Status** : Married with two children

**Languages Known** : English, Hindi, and Marathi

**Academic Qualification** :

- Masters in Social Work, M. S. W., College of Social Work, Nirmala Niketan, Mumbai University, 1988.
- Research on **"The Job Satisfaction and Motivation of Community Health Guides in two Districts of Maharashtra"** as part of MSW course requirements.
- Bachelors in Science, B. Sc. (Statistics and Computer Programming), Mumbai University, 1986.

**Professional Training** :

- Certificate course in Women's Studies from Research Center for Women's Studies, SNDT University.
- Trained in **Participatory Training of Trainers**, conducted by Tata Institute of Social Sciences.
- Trained as a trainer for implementing **Stepping Stones methodology in the community for prevention of HIV / STDs.**

## WORK EXPERIENCE :

### 1. Current assignments:

**November 2008 onwards working as Consultant Coordinator for setting up Gender Resource Center for Municipal Corporation of Greater Mumbai (MCGM) as part of their initiative of making Mumbai a gender friendly city.** The work involves

- Spearheading the initiative in partnerships with various government agencies and NGOs
- Advocacy efforts to mainstream gender issues

**March 2006 onwards with Municipal Corporation of Greater Mumbai (MCGM) as NGO member of Central Committee for Prevention of Sexual Harassment at Workplace.** The work involves

- Conducting ongoing trainings for their local committees
- Counseling of sexual harassment cases and conducting inquiries
- Regular inputs for conducting preventive activities

**March 2006 onwards with Tata Chemicals and Tata power as Consultant Trainer for All Management levels in all plant locations in India for Prevention of Sexual Harassment at workplace.**

**External member on different committees for prevention of sexual harassment like Tata Chemicals, Tata Power, Tata Trent, BEST, Stock Holding Corporation of India, Khaitan and Co, Blue Star, Syntel ,Rallis India, Armstrong India, Observers Research Foundation, etc**

**November 2006 onwards with Women Development Cell (WDC), Mumbai University on the same issue for Students as well as teachers**

**June 2005 onwards with College of Social Work, Nirmala Niketan, Mumbai University as a Faculty Instructor.** The responsibilities include

- Supervision and guidance of graduate and postgraduate students placed with various NGOs for their field work
- External Examiner for postgraduate Social Work course for Mumbai University

**2. Worked from March 2004 to March 2006 with India Center for Human Rights and Law (ICHRL) as Consultant and trainer for their collaborative project with Municipal Corporation of Greater Mumbai (MCGM) for Prevention of Sexual Harassment At Workplace.** The responsibilities included

- Conducting Trainings at national and state level for various groups like complaints committee members of different ministries of central government, NGO members, Lawyers, Police officers, Universities, banks and corporate sector.
- Coordinating activities within MCGM for implementation of Vishakha Guidelines
- Capacity building activities of their Complaints Committees members

- Policy formulation and creation of other necessary mechanisms for implementation
- Development of training resource material and IEC material specific to MCGM
- Advocacy efforts as a NGO member of their working Committee
- Conducting inquiries of cases of sexual harassment

3. Worked from March 1998 to March 2005 with **Women Centered Health Project**, a collaborative effort of Municipal Corporation of Greater Mumbai, SAHAJ and Royal Tropical Institute Amsterdam as **Monitoring Coordinator**. The responsibilities included

- Capacity building of the health care providers of Public Health Department of MCGM for provision of gender sensitive quality reproductive and sexual health care services at primary level
- Worked with MCGM for establishment of reproductive and sexual health clinics at health posts and dispensaries i.e. at primary level
- Developed strategies for mainstreaming these efforts into the public system
- Developed manual for Clinicians on women's health
- Developed manual for key trainers on reproductive health
- Developed tools for quality assurance of reproductive and sexual health care services in MCGM
- Developed manual for community health workers on reproductive health
- Used stepping Stones methodology with health care providers

4. Worked with **SOSVA (Society for service to voluntary agencies)** from March 2001 to September 2003 as a **Manager** of Mumbai office. The responsibilities included

- Evaluation of Project proposals of NGOs
- Capacity building activities for members of NGOs
- Coordinating with funding agencies and government officials for project proposals

5. Worked from April 1988 to May 1990 as a **Project Assistant** with **Impact India** for their Project on mass immunization program with MCGM. The job responsibilities included

- Coordinated with MCGM for the program
- Supervision of the Pilot Project of computerization of immunization cards
- Conducted evaluation of program with Tata Institute Of Social Sciences

**Other assignments:**

- Freelance trainer on women's issues like gender, Diversity and inclusive workplace, reproductive health, Prevention of Sexual harassment at workplace with government sector, NGOs , Universities and corporates
- Working on various policy level intervention with UN Agencies, WCD ministry , Women's commission and other gender resource centers to address various issues of violence against women and children

- External Faculty and examiner for **Symbiosis Institute for Health Sciences, Pune** on Public Health Systems
- Key trainer on Gender and Sexuality for NACO for HIV/AIDS trainings at state and national level
- Key trainer for National Reproductive and Child (RCH) Program for MCGM. Conducted sessions on perspective Women' health., Gender, Counseling skills, Men' involvement in women' health, and interactive health education sessions for clinicians and health care workers
- Key trainer for Adolescent Girls Initiative by UNICEF and KEM Hospital in collaboration with MCGM

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## Report - Workshop on Gender Rights and Sensitization

8th August 2015

### About the Workshop:

As part of the gender sensitization series, Symbiosis Law School, Hyderabad, has organized the second workshop on Gender Rights and Sensitization on 8<sup>th</sup> August, 2015. The present workshop by SLS seeks to address the issue of gender rights and the relevance of sensitization. It seeks to inform the law students about the various issues involving safety, security and dignity of women. It is an attempt to make the law students conversant with the various problems faced by women and provide legal remedies to them.

Staff (teaching and non-teaching) was asked to attend the same.

### Objective of the Workshop:


The objective behind the workshop was to sensitize the new batch of the SLS Hyderabad students to:

- Comprehend and discover gender inequality that is prevailing
- Distinguish and relate the contexts and factors of gender discrimination
- Reconstruct learning and perception towards gender sensitization

### PROFILE OF THE RESOURCE PERSON:

Ms Sneha Khandekhar is the Consultant Coordinator for Savitribai Phule Gender Resource Center of Municipal Corporation of Greater Mumbai and Faculty Instructor at College of Social Work, Nirmala Niketan, Mumbai. She is also Consultant on prevention of gender based violence at workplace with companies including Tata Chemicals, Tata Power, BEST Mumbai, Anchor, Khaitan & Co., HCC.



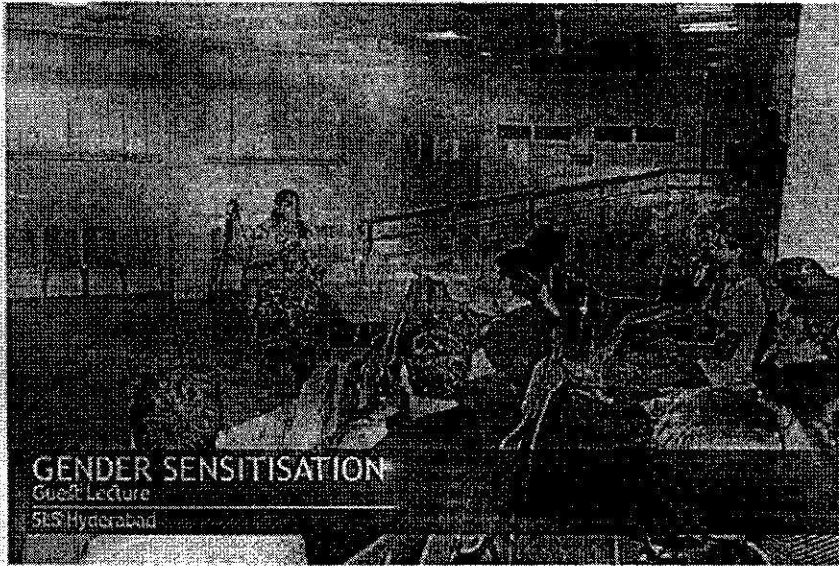
  
Director  
SYMBIOSIS LAW SCHOOL  
Hyderabad - 509 217.


  
Symbiosis Law School  
Hyderabad

  
SLS  
HYDERABAD

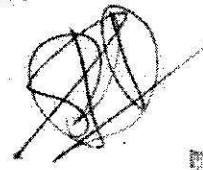
**SUMMARY OF THE SPEECH:**

She threw light on the instances of harassment at workplaces and educated the audience about the measures that are to be taken to overcome such situations. She has quoted various aspect of Law to take measures. She insisted that there should be a strong disciplinary policy to combat issues of misbehavior and misconduct of sexual nature towards women at workplace. The session was interactive.



  
Director  
SYMBIOSIS  
Hyderabad

  
SLS  
HYDERABAD



  
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HYDERABAD

**WORKSHOP ON GENDER RIGHTS AND SENSITIZATION BY MS. SNEHA KHANDEKAR**

**1 AUGUST 2015**

**ATTENDANCE**

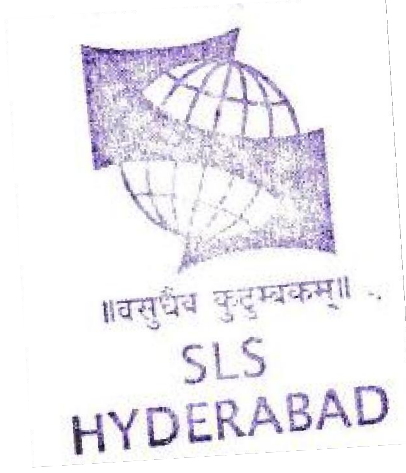
**2014-19**

1	14010322001	Aayush Rai
2	14010322002	Aditya Nair
3	14010322003	Aiswarya Buddhavarapu
4	14010322004	Akanksh Ashok
5	14010322005	Ayush Sharma
6	14010322006	Bhakti Madan
7	14010322007	Bijaya Das
8	14010322008	Ekant Hiranandani
9	14010322009	Himanshu Pradhan
10	14010322010	Manas Bahuguna
11	14010322011	Nikhil Gangai
12	14010322012	P. Vardhan
13	14010322013	P. Kumar
14	14010322014	Pragna Gr
15	14010322015	Priyanka Sahasrabudhe
16	14010322016	Rishika Dewan
17	14010322017	Shaima Khursheed
18	14010322018	Shivani Deodhar
19	14010322019	Shreya Murali
20	14010322020	Asmit Chitransh
21	14010322021	Subrato Angadi
22	14010322022	Tejas
23	14010322023	Vanshree Sahu
24	14010322024	Yash Bajpai

**2015-20**

25	15010323128	Margdwitee M
26	15010323129	Kevin George
27	15010323130	Pratiksha Sushil Dey
28	15010323132	Debapratim Deb
29	15010323133	Vishwajit Dilipbhai Vala
30	15010323135	Shashwat Ashish
31	15010323136	Eesha Sharma
32	15010323137	Shubham Agrawal
33	15010323141	Rajvi Dharmesh Mehta
34	15010323142	Akshaya Sawla
35	15010323144	Yashodhara Burmon Roy
36	15010323145	Roopkatha Roy
37	15010323146	Vishal Bariar
38	15010323147	Deepa Karanam
39	15010323148	Disha Bansal

49	15010323149	Mohana Sharda
41	15010323152	Monalisa Mukherjee
42	15010323154	Shivam Chaudhary
43	15010323155	Atharva Aaryan Singh
44	15010323157	Shriya Shyam Chandankar
45	15010323158	Snigdha Jayakrishnan



M. S.